

# ST. DOMINIC'S COLLEGE, KANJIRAPALLY

AFFILIATED TO MAHATMA GANDHI UNIVERSITY KOTTAYAM
RE-ACCREDITED WITH A GRADE BY NAAC
ABSORB & RADIATE



# **CONSOLIDATED GENDER REPORT**

2017-2022



# **CONSOLIDATED GENDER REPORT (2017-2022)**

### **INTRODUCTION**

St. Dominic's College is committed to fostering an inclusive and diverse community where individuals of all genders feel welcome and supported. Gender equality is a fundamental principle that advocates for equal rights, opportunities, and treatment for individuals of all genders. It seeks to ensure that no one is disadvantaged or discriminated based on their gender identity or expression. Gender equality goes beyond simply addressing the disparities between men and women; it recognizes and values the diversity of gender identities.

Gender equality strives for a society where everyone has the freedom to make choices and pursue their aspirations without limitations imposed by their gender. It aims to dismantle gender stereotypes, biases, and prejudices that perpetuate discrimination and inequality. By promoting gender equality, we acknowledge that all individuals, regardless of their gender, possess equal rights and deserve equal opportunities in all spheres of life, including education, employment, healthcare, politics, and personal relationships.

The consolidated gender report aims to present the gender-related data and observations of St. Dominic's College Kanjirapally for the five academic years 2017-2022. This report aims to provide a comprehensive understanding of the gender dynamics within the college community. The report provides an overview of the gender distribution among students, faculty, and staff, as well as highlights areas of gender equity and potential areas for improvement.

#### GENDER DISTRIBUTION

The breakdown of gender distribution among students, faculty members and college staff is as follows:

**Table 1 GENDER DISTRIBUTION** 

Year	Students			Faculty			Administrative Staff		
	В	G	Т	L	Т	%	L	Т	%
2017- 2018	387 (31.1%)	859 (68.9%)	1246	54	80	67.5	4	16	25
2018- 2019	425 (32.5%)	885 (67.6%)	1310	52	83	62.6	4	15	27
2019- 2020	471 (32.8%)	964 (67.2%)	1435	57	88	64.8	7	20	35
2020- 2021	535 (34.6%)	1011 (65.39%)	1546	54	86	62.8	7	20	35
2021- 2022	534 (35.6%)	965 (64.37%)	1499	53	85	62.4	7	19	37

B -BOYS G- Girls T- Total L-Ladies

Over the course of five consecutive academic years the female student and faculty population in college has comprised approximately 60% of the total strength. The number of female administrative staff shows an increasing trend over these years.

## **GENDER EQUITY INITIATIVES:**

### 3.1 Student Support:

College has implemented various initiatives to support gender equity among its students by offering scholarships, grants and counselling services for students. The campus has a well-functioning ladies hostel with modern facilities since 2019. It campus has an egalitarian environment.

The college adopted a unified gender-neutral uniform on campus with effect from 2021, which proved to be a successful step in boosting girl students' confidence and gender parity. Both boys and girls have equal opportunities in college to excel in curricular and extracurricular activities. Several cells like Gender Justice Forum, Women Empowerment Cell, Internal Complaints Committee and Anti Ragging and Harassment Cell are functioning in the college to ensure equal opportunities for all.

Women Empowerment Cell, NSS and various cells in college conducts seminars and workshops on gender equity, Health & Hygiene, Legal Aid, Cyber security and Prolife. Self- Defence training are organised for girl students. Amenity Centre provides sufficient space for the girl students to relax and refresh during free time and to meet their personal needs.

The institution supports and promotes the commemoration of significant days through lectures, discussions, awareness rallies, flash mobs, posters and videos, pledge taking drives, various competitions and cultural events with the goal of promoting the ideas and messages they propagate among the populace. This promotes the participation of all irrespective of gender providing equal opportunities for all.

#### 3.2 Faculty and Staff Support:

To promote gender equity among faculty and staff, the college assures maternal and child care leave for mothers. The college follows an equitable recruitment and promotion practices to ensure a diverse and inclusive workforce. Lady's Staff Room has been created with resting facilities for lady teachers. College organises events to acknowledge the efforts and dedication of teaching and non-teaching staff.

#### 3.3 Community support

As part of social commitment Women Empowerment Cell conducted skill development and awareness programmes like Driving and Stitching Classes for college students and ladies outside campus. Empowerment initiatives are not limited to the students, but to mothers, widows and singles in the society through orientations on topics like Life style diseases, Food Habits and Organic Farming. LABELLA, the annual women's day celebration of the college is organised to encourage and support lady students, mothers, teachers and small-scale women entrepreneurs in and around the locality. As an act of

extending help to cancer patients hair donation camps have been conducted in the college under the auspices of NSS.

## SUGGESTIONS GATHERED AND MEASURES IMPLEMENTED

College has made significant efforts to promote gender equity. There are certain areas that require further attention and improvement. These may include:

Suggestions gathered	Measure Implemented
Uniform for PG students	Implemented since 2017
Ladies hostel in campus	Started functioning in campus since 2019 with all facilities
Adequate time for interval	Granted 10 minutes break during second interval
Adequate number of toilets for girls according to the number of lady students in each floor.	Constructed adequate number of toilets in college building
Enhancing awareness and education around gender issues through workshops and seminars	Conducted various seminars and workshops And prepared action plan for the next academic year
Conducting regular surveys or assessments to identify areas where gender-related challenges persist.	In process
Gender audit process	Preparations are ongoing

#### **CONCLUSION:**

College is committed to fostering a campus environment that values and supports gender equity. By promoting gender equality, we acknowledge that all individuals, regardless of their gender, possess equal rights and deserve equal opportunities in all spheres of life, including education, employment, healthcare, politics, and personal relationships. By understanding gender equality, we can work together to create a world where everyone, regardless of their gender, can live with dignity, respect, and equal opportunities to fulfill their potential. This report highlights the current gender distribution among students, faculty, and staff, as well as the initiatives in place to promote gender equity. By addressing the identified challenges and working towards continuous improvement, the college aims to create an inclusive community where individuals of all genders can thrive and succeed.

# **AWARENESS AND ORIENTATION**

College is actively engaged in the mission of empowering young women and the efforts can be recognised.





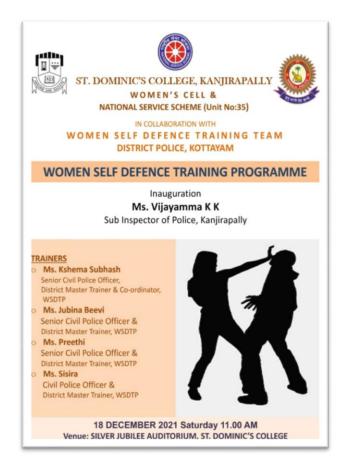
Orientation programme on organic farming





Orientation programme for widows and singles were conducted on topics like Life style diseases and Food Habits.

Defense training plays a vital role in women's empowerment by equipping them with the necessary skills and knowledge to protect themselves and assert their rights. It provides women with a sense of personal safety, confidence, and resilience, enabling them to navigate potentially dangerous situations and overcome gender-based violence. By learning self-defense techniques, women develop a stronger sense of independence, assertiveness, and control over their lives. Moreover, defense training challenges traditional gender roles and stereotypes, promoting a culture of gender equality and empowering women to actively participate in society. It fosters a collective shift towards a safer, more inclusive environment where women are empowered to live their lives without fear and limitations.







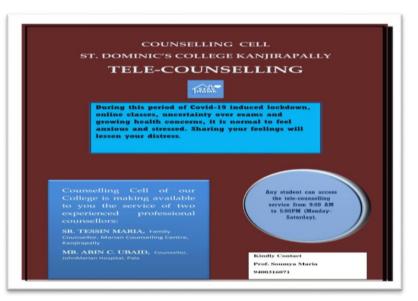


Self- Defense training are organised for girls. Defense training is given with the aim of empowering girls to resist violence against them.

# **COUNSELLING**

The College has a permanent lady counsellor professionally qualified with ample experience to address common student concerns and to attend the emotional needs of students especially girls. Tele Counselling and Oppam provided moral support to the students during the covid pandemic.







# **AIDS AWARENESS AND PREMARRIAGE COUNSELLING**

Awareness on aids and pre-marriage counseling were conducted in the college for final year UG - PG students.









Pre-marriage counselling plays a crucial role in colleges as it equips young individuals with essential skills and knowledge needed for a successful married life. It also promotes self-awareness, emotional intelligence, and empathy, fostering healthier and more fulfilling partnerships. It empowers students to enter into marriages with a better understanding of themselves and their partners, increasing the likelihood of long-term relationship satisfaction and stability.

# **SKILL DEVELOPMENT PROGRAMMES**

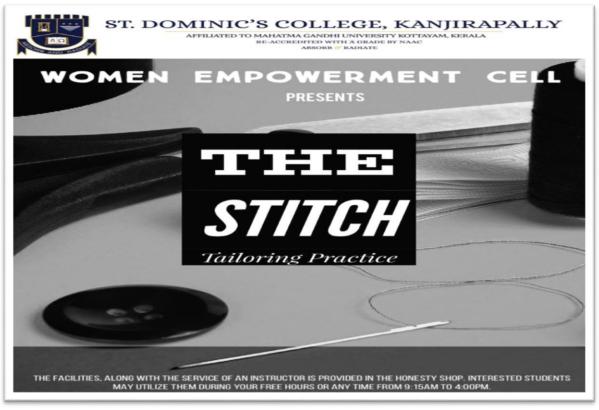
As part of social commitment *Women Empowerment Cell* conducted skill development programmes like Driving and Stitching Classes for college students and ladies outside campus.





# **THE STITCHING**

Empowering women is essential for the well-being and social development of our community. Women are always encouraged to learn, to work and to be independent.





# WEBINAR ON WOMANISM

# Webinar on *Womanism*Organized by Women Cell, SDC Kanjirapally

Inauguration



**Dr. Seemon Thomas** Principal, St.Dominic's College, Kanjirapally

Resource person



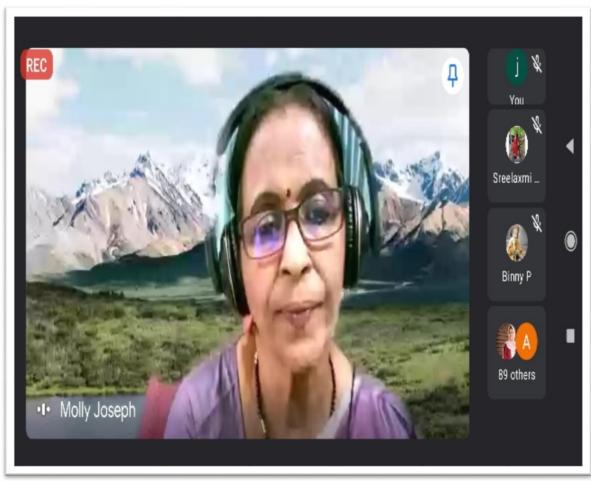
Dr. Molly Joseph Retd HOD of English, St.Xavier's College, Aluva. Professor at FISAT and renowned writer ,poet and international award winner.



08 March 2021 10:45am

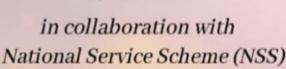
https://meet.google.com/wuv-tusv-nea













# St. Dominic's College, Kanjirappally

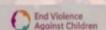
(Affiliated to Mahatma Gandhi University)

organises

# WEBINAR ON POCSO ACT 2012 AND

**GENDER EQUALITY** 

Date: 24th June (Thursday)



Time: 3:30 P.M

**ENDViolence Platform: Zoom** 



Principal

NSS Programme Officers Event Speaker

Dr. Seemon Thomas

Dr. Jojy Thomas,
Prof. Jinu
Elizabeth Sebastian

Dr. Ramya Nisal

### **LEGAL RIGHTS FOR WOMEN**

# WOMEN CELL INAUGURATION WEBINAR ON "LEGAL RIGHTS OF WOMEN" CONDUCTED BY THE WOMEN CELL ST. DOMINIC'S COLLEGE, KANJIRAPPALLY Date: 24/08/2020 Time: 2:30 PM Prayer Song Meenu Madhu Welcome Speech Prof. Juno jose ( Women cell co-ordinator) Inaugural Address Dr. Ancy joseph ( Principal , SDC) Introducing the chief guest -Ms. Sruthy Pekson (Faculty of the Dept of Zoology) Chief Guest Webinar- Resource Person - Aneesha P.R Vote of thanks Ms. Manju P Mathew ( Women cell student co-odinator)

# MENSTRUAL HYGIENE, HEALTH AND SAFETY





-MENSTRUATION AND MENSTRUAL
HYGIENE

2.00 PM
12TH OCTOBER
IN COLLEGE AUDITORIUM
Resource person



Dr Divya B MBBS,MS (Obstetrics and Gynaecology) Mundakayam Medical Trust Hospital



# Together Towards Change! Welcome to the Cup Of Life

# ABOUT MENSTRUAL CUP

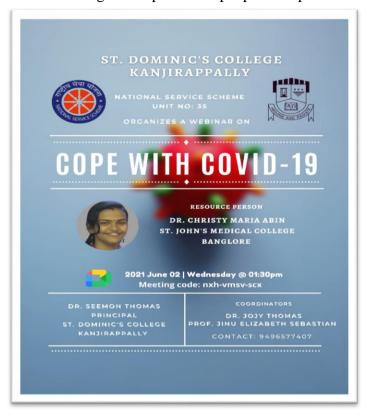


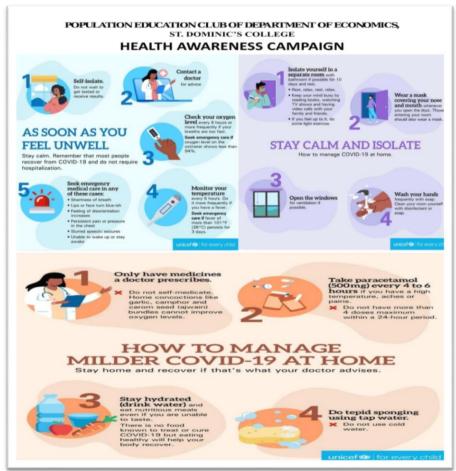
Mariamol Emmanuel
II Dc Economics
student



# **COPE WITH COVID-19**

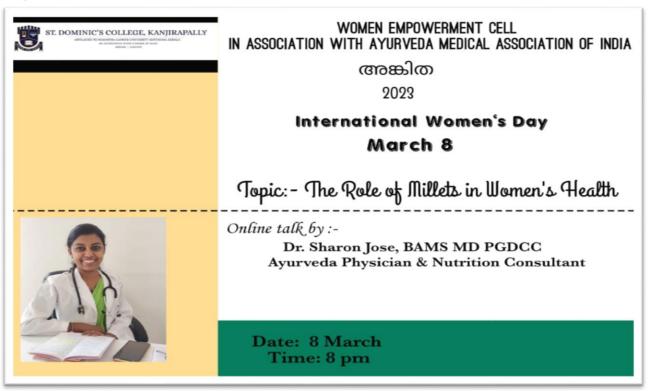
Campaigns were organized in the college to empower the people to cope with Covid-19

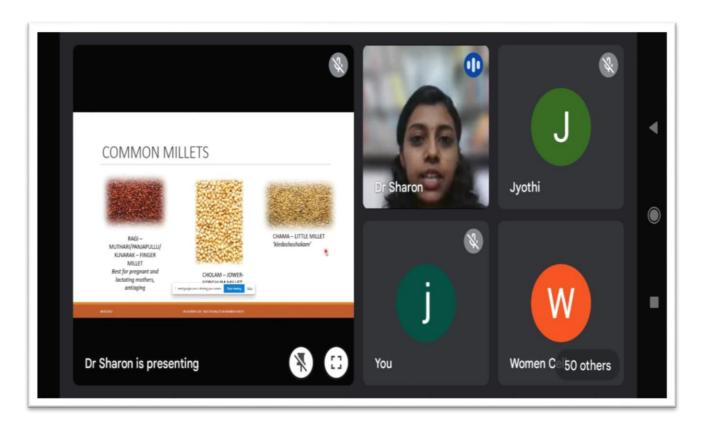




# **ROLE OF MILLETS IN WOMEN'S HEALTH**

Women Empowerment Cell in association with Ayurveda Medical Association conducted a webinar on the topic Role of Millets in Women's Health





# **AWARENESS ON DRUG ABUSE**

Seminars were organized in the college to create awareness against increasing drug use across age and gender. Drug abuse affects men and women differently, and understanding these gender-specific impacts is essential for achieving equality. Women may face unique challenges related to drug abuse, such as increased vulnerability to sexual exploitation, intimate partner violence, and stigma. Raising awareness helps highlight these issues and develop targeted interventions to address them, ensuring equal support and protection for both genders. By increasing awareness about drug abuse, we can empower women with knowledge and resources to make informed choices, seek help, and break free from the cycle of addiction. This empowerment is a fundamental aspect of gender equality.



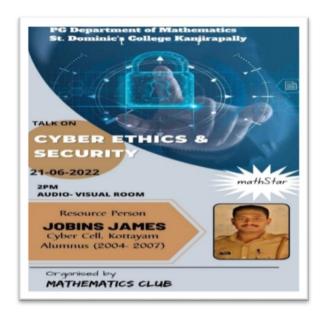
**AWARENESS CAMPAIGN ON TRAFFIC RULES** 

By educating both men and women about traffic regulations, we empower them to navigate public spaces safely and with equal rights. Awareness campaigns can help debunk gender stereotypes surrounding driving abilities and encourage gender-neutral enforcement of traffic laws. By ensuring women's equal access to transportation, they feel confidence independence, freedom, and participation in social, educational, and economic activities. By increasing awareness on traffic rules fosters a culture of respect, reduces road accidents, and contributes to a more inclusive society where everyone can exercise their rights and opportunities without discrimination.

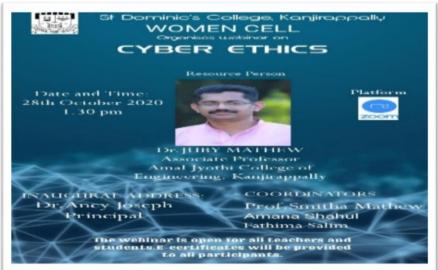


# **CYBER SECURITY AND ETHICS**

Increasing awareness on cyber security is crucial in today's digital age. As students heavily rely on technology for academics, socializing, and personal activities, they become vulnerable to cyber threats. By raising awareness, students can learn about the importance of strong passwords, secure browsing habits, and cautious online behavior. They will understand the risks of sharing personal information, recognize phishing attempts, and be vigilant against malware and cyberattacks. Empowering college students with cyber security knowledge equips them with the necessary skills to protect their digital identities, privacy, and sensitive data. It ensures a safer online environment for themselves and others, both during their academic years and in their future professional lives.



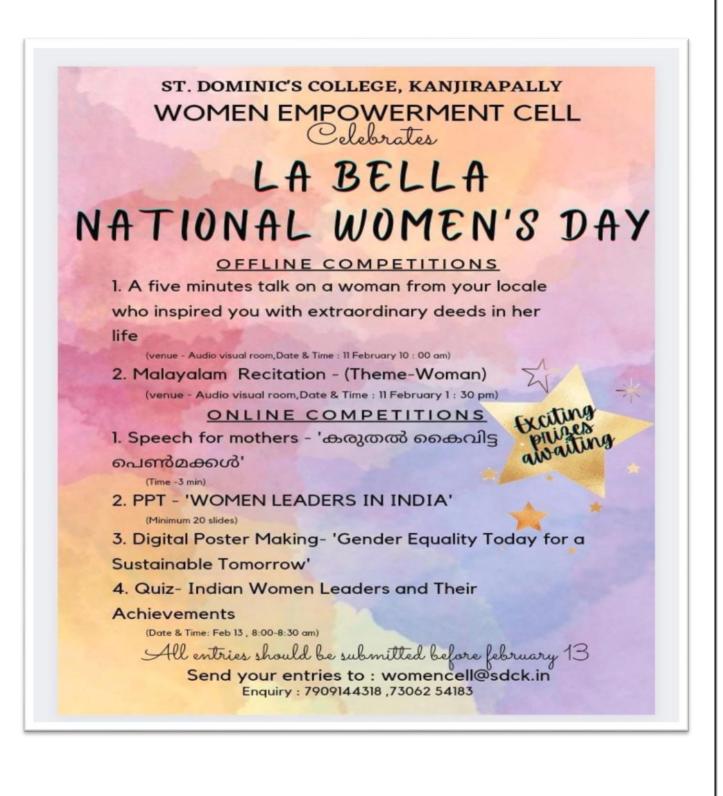




# **LABELLA**

To encourage and support women, LABELLA is organised by Women Empowerment Cell which offers an opportunity for lady students, mothers, teachers and public to gather in

college for various competitions and programmes. It is a platform to small-scale women entrepreneurs to introduce their products to the public through stalls.















# **HONOURING ACHIEVERS**

College organises events to acknowledge the efforts and dedication of teaching and non-teaching staff.





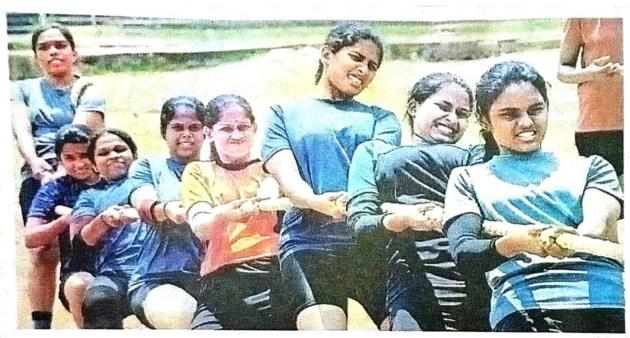




# ACHIEVEMENTS AND ACTIVE PARTICIPATION IN SPORTS

The college gives equal opportunity to both male and female students in sports, academics, cultural, co-curricular and extra-curricular activities.





വടംവലി ജില്ലാ സീനിയർ ചാംപൃൻഷിപ്പിൽ വനിതാ വിഭാഗത്തിൽ വിജയിച്ച കാഞ്ഞിരപ്പുള്ളി സെന്റ് ഡൊമിനിക്സ് ടീം.





Year	No. of prizes won by girls in		
	different events		
2017-18	22		
2018-19	12		
2019-20	15		
2020-21	16		
2021-22	30		

# INTER COLLEGIATE AND INTRACOLLEGIATE COMPETITIONS

Girls are encouraged to participate in intercollegiate and inter departmental competitions on various occasions and won prizes.









#### RESEARCH & P G DEPARTMENT OF COMMERCE ST. DOMINIC'S COLLEGE KANJIRAPALLY

HEARTY CONGRATULATIONS



Aleena V Mathew & Ann Maria George of III B Com have secured second prize (Rs.5000/-) in the Best Buddies competition held at Marian Institute of Management, Marian College, Kuttikkanam. 29-10-2022















**LUMINARY: THE BEST OUTGOING STUDENT** 

Most of those who reach the final round of Luminary Contest are girls.





# ST. DOMINIC'S COLLEGE KANJIRAPALLY

# LUMINARY CONTEST 2022 WINNERS

LUMINARY



FARSANA PARVEEN A
RESEARCH & P G DEPARTMENT OF COMMERCE



SREELAKSHMI M NAIR DEPARTMENT OF ENGLISH FIRST RUNNER UP



KAVYA MANOJ DEPARTMENT OF M A ENGLISH SECOND RUNNER UP



AISWARYA PRADEEP
DEPARTMENT OF PHYSICS
THIRD RUNNER UP

ORGANIZED BY HRD CELL

## **AWARDS AND RECOGNITION**

Our girls are ahead in terms of university ranks and placements too. Girls are leading in number in case of achieving ranks. The pass percentage of girls for the last two academic year is as below:

Year	ar No: of girl		Percentage
	students appeared	passed	
2020-2021	307	279	90.9
2021-2022	368	314	85.3







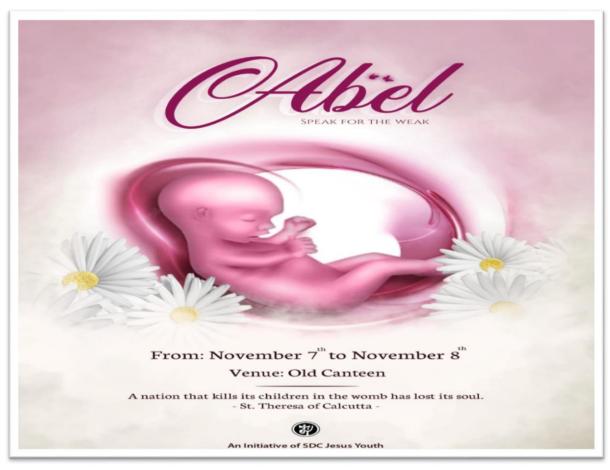






# **PRO-LIFE**

Prolife exhibitions are conducted in promoting gender equality as they educate challenge stereo types, empower individuals, foster solidarity and encourage critical thinking. By engaging young people in these dicussions and experiences we can work towards a more equitable and inclusive future for all genders.







# **INTERACTION WITH WOMEN ENTREPRENEURS**

Motivational talks by successful women entrepreneurs empower college students by showcasing real-life examples of achievement, resilience, and overcoming obstacles. These talks inspire and instill confidence, fostering a belief in one's capabilities. By sharing their experiences, these entrepreneurs encourage students to dream big, take risks, and pursue their own entrepreneurial aspirations.





The college also provides opportunities to interact with women entrepreneurs.

# **COMMON UNIFORM POLICY**

Common uniform policy for all the students and common space in library, chapel, canteen and campus eliminate the gender bias in campus.





